

# APPLICATION FOR EMPLOYMENT



1510 NE 170<sup>th</sup> Street, Suite 2  
 Shoreline, WA 98155  
 206-306-7767  
 ironsbc.com

**APPLICATION DATE:**

**JOB SOURCE (referral, ad etc):**

Irons Brothers Construction, Inc. is an equal opportunity employer. This means we will provide equal employment opportunities without regard to race, color, religion, national origin, age, sex, sexual orientation, gender identity, gender expression, genetic information, marital status, honorably discharged Veteran or Military status, physical or mental disability, HIV/AIDS or Hepatitis C status or any other factor prohibited by law. Applicants requiring reasonable accommodation to the application and/or interview process should notify the hiring representative.

Receipt of this application does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

**POSITION & TYPE:**

- Administrative Position
- Executive Position
- Development Position

- Finance Position
- Marketing Position

- Full Time
- Part Time
- Min Hours Needed

- Regular
- Temporary
- Summer Only

**NAME**

FIRST MID INITIAL LAST

**PRESENT ADDRESS**

CITY STATE ZIP

**TELEPHONE #**

**MOBILE/OTHER PHONE #**

**LAST 4 OF SOCIAL SECURITY # ONLY**

**E-MAIL ADDRESS**

**DESIRED BEGINNING WAGE:**

**ARE YOU 18 OR OVER?**

**REFERRED BY**

**DATE AVAILABLE FOR WORK**

**PLEASE ANSWER THE FOLLOWING QUESTIONS – CHECK YES OR NO**

	YES	NO
Do you have any friends or relatives employed by Irons Brothers Construction, Inc.? If so who?	<input type="checkbox"/>	<input type="checkbox"/>
Have you ever been employed here before? If yes, give dates and positions below. Explanation:	<input type="checkbox"/>	<input type="checkbox"/>
Have you applied here previously? If so, when?	<input type="checkbox"/>	<input type="checkbox"/>
Are you legally eligible for employment in this country?	<input type="checkbox"/>	<input type="checkbox"/>
Based on what you have been told or read, are you able to perform the essential functions and meet the minimum physical requirements of this job with or without reasonable accommodation?	<input type="checkbox"/>	<input type="checkbox"/>

**EDUCATION**

SCHOOL	DID YOU GRADUATE?	GPA	DEGREE (IF APPLICABLE)
High School			
College			
Graduate			

Please use space below to describe continuing education, trade school activity, special designations or other special training/education you may have received.

**SKILLS AND QUALIFICATIONS**

Summarize any special skills and qualifications, licenses, extracurricular activities or experience that you feel we should know.

**EMPLOYMENT HISTORY**

Please list your former employers within the last 10 years. Begin with most recent. If additional room needed, write on back.

**MAY WE CONTACT YOUR PRESENT EMPLOYER? YES \_\_\_\_\_ NO \_\_\_\_\_**

<b>Dates of Employment</b>	<b>Position</b>	<b>Employer Name &amp; Address</b>	<b>Telephone #</b>	<b>Supervisor Name &amp; Title</b>	<b>Salary</b>	<b>Reason for Leaving</b>

Does your present employer know you are considering leaving?  Yes  No

Are there any previous employers who might not rehire you? If yes, please explain.  Yes  No

Explanation: \_\_\_\_\_

Do you have any commitments to another employer that might affect your work with us? If yes, please explain  Yes  No

Explanation: \_\_\_\_\_

**REFERENCES**

<b>NAME</b>	<b>HOW LONG KNOWN</b>	<b>BEST NUMBER TO CALL</b>	<b>PERSONAL or PROFESSIONAL</b>

**APPLICANT STATEMENT**

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to disqualify me from further consideration for employment with Irons Brothers Construction, Inc. (also known herein as "the Company") and may be considered justification for immediate discharge from the Company whenever discovered.

I understand that completion of this Application for Employment does not guarantee that I have been or will be employed by the Company.

I authorize, Irons Brothers Construction, Inc., its employees and representatives acting on its behalf to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I authorize persons, schools, current and previous employers and organizations to provide information that may be required to arrive at an employment related decision. I understand that these reference inquiries may include information as to my character, general reputation, personal characteristics and mode of living. I hereby hold harmless and release all parties from liability for any damages that may result from furnishing same information to the Company.

I understand that the final offer of employment may be conditional upon the satisfactory completion of a criminal background check/urinalysis for drug testing purposes and/or a blood alcohol test. I hereby consent to either or both of said tests, at the Company's discretion. I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that in compliance with federal immigration laws I will complete an I-9 form.

If I am hired, I understand that employment with Irons Brothers Construction, Inc. is "At-Will". This means that my employment may be terminated at any time, with or without cause and without prior notice. I understand that no one at Irons Brothers Construction, Inc. has the authority to make an exception to this "at-will" rule, except in an individually written employment contract signed by the Owner. If I am hired, I agree to hold in strictest confidence any information concerning the Company, its Insureds, and its Agents which may come to my knowledge. This application does not constitute an agreement or contract for employment for any specific time.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT**

I have read, fully understood and accept the above Applicant Statement.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_